



THE STATE OF TENNESSEE

Department of Environment and Conservation Division of Solid Waste Management
Toxic Substances Program

William R. Snodgrass Tennessee Tower
312 Rosa L. Parks Avenue, 14th Floor Nashville TN 37243

By virtue of the authority vested by the Division of Solid Waste Management, the Company named below is hereby accredited to offer and/or conduct Asbestos activities pursuant to Rule 1200-01-20:

NEO Corporation

289 Silkwood Drive Canton NC, 28716

**to conduct ASBESTOS ACTIVITIES in schools or public and commercial buildings in Tennessee.
This firm is responsible for compliance with the applicable requirements of Rule 1200-01-20.**

Discipline	Type	Accreditation Number	Effective Date	Expiration Date
Accreditation	Re-Accreditation	A-F-302-124362	March 24, 2022	April 30, 2023



Given under the Seal of the State of Tennessee in Nashville.

This **24th** Day of **March 2022**

Division of Solid Waste Management
Toxic Substance Program

CN-1324 (Rev 6/13)

RDA-3020

Subject: **The Firm Accreditation Certificate Has Changed**

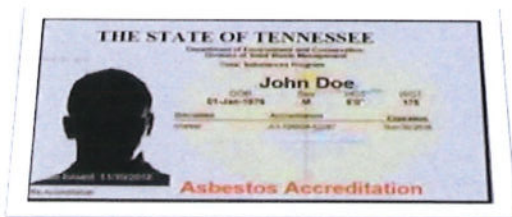
Enclosed is the "new" firm certificate. It is being produced on a light blue certificate paper with security features. Firm certificates will continue to have the same accreditation information and the State Seal affixed on the front. Review your new firm accreditation certificate for accuracy. In the event of an error, call 615-532-0809 or via email at grace.buchanan@tn.gov.

Sincerely,



Grace Buchanan
Administrative Assistant
Toxic Substances – Asbestos Program

NOTE: Asbestos accredited individuals **must** have their asbestos accreditation cards with them at the work site at all times. This includes individuals who are supplied by staffing companies.



Las personas acreditadas con asbestos **deben** tener sus tarjetas de acreditación de asbestos en el lugar de trabajo en todo momento. Esto incluye a las personas que son suministradas por las empresas de personal.

TO: ACCREDITED ASBESTOS PROFESSIONALS AND FIRMS

Helpful tips for a successful firm asbestos accreditation application:

- ✓ Reapply for reaccreditation 60 days prior to expiring. Know the firm's accreditation expiration date which is shown on the Firm's asbestos certificate.
- ✓ A firm application is Form CN-1299 (Rev. 05-15). Form numbers can be located on the bottom left of the application.
- ✓ Online payment of an invoice is **not** reaccreditation. An application submitted each year with the necessary affirmation letter is essential for reaccreditation.
- ✓ An invoice is not necessary to reapply for reaccreditation.
- ✓ If you pay an invoice online, attach a copy of your online receipt to your application.

Did you know:

- ✓ To submit a bid for an asbestos abatement job, a current Tennessee asbestos firm accreditation is mandatory.
- ✓ Contracted firms **and** the subcontracted abatement firm must both have asbestos accreditation firm certificates from the Asbestos Program for any Tennessee asbestos job.
- ✓ Staffing companies must have firm accreditation certificates from the Tennessee Asbestos Program before providing Tennessee accredited individuals for abatement jobs.
- ✓ All individuals performing abatement must have their Tennessee asbestos accreditation card with them at the job site at all times. This includes individuals provided by staffing companies.
- ✓ A data viewer of accredited individuals, firms, and training providers can be accessed at: http://tdec.tn.gov:8080/pls/enf_reports/f?p=35001:600:15102290477036
- ✓ Current applications can be printed from: www.tn.gov/environment/toxic-substances-program/asbestos-program/sw-accreditations-for-asbestos-professionals.html
- ✓ The web page for the Tennessee Toxic Substances Program can be found at: <https://www.tn.gov/environment/toxic-substances-program.html>



TO: ACCREDITED ASBESTOS PROFESSIONALS, FIRMS, AND TRAINING PROVIDERS

Speed up processing by mailing your completed asbestos application *with* payment or credit card payment receipt to the *10th floor*. The mailing address for all asbestos applications is:

**Department of Environment and Conservation
Division of Fiscal Services
312 Rosa L. Parks Avenue, 10th floor
Nashville, TN 37243**

Helpful tips for a successful Individual asbestos accreditation application:

- ✓ Submit a completed application that has been filled out and signed in ink.
- ✓ Include a completed Eligibility Verification for Entitlements Act Attestation Form. Form CN-1497 (EVEA form).
- ✓ Include legible copies of the *front* and *back* of your identification document(s) The EVEA form has instructions on which documents are accepted.
- ✓ Include your 2" x 2" color passport photo **and** write your name on the back.
- ✓ First- time TN applicants: Include a copy of your current initial training certificate from a TN approved training provider **OR** include a copy the last two refresher training certificates. The current training certificate must be from a TN. approved training provider.
Renewing TN accredited applicants: Include a copy of your latest TN approved training provider refresher certificate.
- ✓ First-time TN applicants **OR** TN accredited applicants who are applying for a new discipline accreditation, include valid documentation of education and work experience for the disciplines that have those requirements. Details for work and education requirements for each discipline are listed in the application instructions.
- ✓ Include the appropriate fee for each discipline or a copy of the online credit card payment receipt if you have an accreditation account with us.
- ✓ Re-apply **60 business days in advance** of your accreditation expiration. The expiration date is on the front of your asbestos card.

Online payment is not re-accreditation. Current applications can be printed from:

www.tn.gov/environment/toxic-substances-program/asbestos-program/sw-accreditations-for-asbestos-professionals.html

**IMPORTANT NOTICE:
ASBESTOS ACCREDITATION CHANGES FOR INDIVIDUALS WHO PERFORM ASBESTOS
ACTIVITIES IN SCHOOLS OR PUBLIC AND COMMERCIAL BUILDINGS IN TENNESSEE**

The Tennessee Department of Environment and Conservation (TDEC), Division of Solid Waste Management's Asbestos Accreditation Rule was effective June 23, 2009. Since the Asbestos Accreditation Program's inception and Rule implementation, staff have provided equitable customer service to the asbestos regulated community.

Tennessee's asbestos accreditation rule requirements do not outline procedures for Walk-In-Applicants or same day processing. As a courtesy to the regulated community, staff have accommodated these requests as time allowed. However, due to the large number of these requests being received, working on these requests has negatively impacted our ability to process normally-submitted applications. This is unfair to those who follow the procedures outlined on the application form. Therefore, these services previously provided as a courtesy will be discontinued beginning Monday, July 3, 2017. On that date, all completed applications submitted by hand delivery or express mail, will be placed in the rotation and processed based on the date received.

Also beginning Monday, July 3, 2017 the asbestos accreditation section will no longer issue "Temporary Right to Conduct Asbestos Activities Letters" for individuals. The asbestos Rule does not contain provisions to issue "Temporary Right to Conduct Asbestos Activities Letters". These were provided as a courtesy to accredited firms. TDEC initially started issuing these letters on those occasions when we were unable to issue certifications within the time frame stipulated by regulation. As a result of increased demand for these letters, which has negatively impacted staff's ability to process routine paperwork, TDEC will no longer issue letters in instances where applicants fail to submit applications in time to allow processing as provided in regulation.

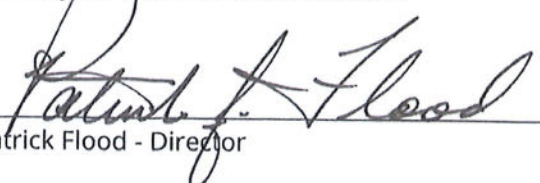
Listed below are key points outlining the asbestos accreditation application process. A list of the application requirements are shown on the program websites (<http://www.tn.gov/environment/topic/sw-asbestos-program>) and are currently detailed in Rule 1200-01-20-.01 et. seq., Asbestos Accreditation Requirements.

The application process - All applications are reviewed for completeness in the order in which they are received. Applications that are deemed complete are then placed in rotation to be processed. The asbestos accreditation Rule states that following the submittal of all required information, the Commissioner will approve or disapprove a person's request for accreditation within sixty (60) days from when the application is deemed complete.

Per the Asbestos Accreditation Rule, "When an application is deemed incomplete, the applicants are notified of any deficiency and are provided an opportunity to send the required information to complete the application process." As a policy practice, the program allows applicants 15-days to submit the deficient information. If the applicant does not provide the required information within 15 days, the application will be denied and the applicant must restart the application process. If the deficient information is received within 15 days, the application will be placed in rotation based on the date the application was deemed complete.

Thank you for your attention to this matter.

Signed


Patrick Flood - Director

Date:

June 30, 2017



STATE OF TENNESSEE
DEPARTMENT OF ENVIRONMENT AND CONSERVATION
Division of Solid Waste Management
Toxic Substances Program
William R. Snodgrass, TN Tower
312 Rosa L. Park Ave, 14th Floor
Nashville, Tennessee 37243 - 1535

January 21, 2016

Notification
Asbestos Accreditation Requirements Will Be Strictly Enforced

TO: Accredited Asbestos Professionals, Firms and Training Providers

This notice is to inform all accredited asbestos professionals and firms that any accreditation issued will expire after one (1) year, on the last day of the month the credential was issued and training providers accreditations will expire after two (2) years, on the last day of the month the credential was issued. This notice is also addressing how to avoid a break in accreditation service date(s). If an accredited entity applies for re-accreditation late, their state issued asbestos accreditation will show a break in their service dates. If you allow your asbestos accreditation to lapse, the asbestos accredited entity should not conduct any asbestos activities for which accreditation has previously been approved. The asbestos professional, firm or training provider may not resume in conducting asbestos activities until they receive their new credential for which they shall re-apply.

Therefore, it is strongly recommended that all entities apply for their next year's asbestos re-accreditation credential within the allowed regulatory time period as follows: *an accredited professional, firm or training provider shall apply for re-accreditation within sixty (60) days prior to or thirty (30) days after the expiration date (last day of the month issued) of their current accreditation.*

If there are any questions please contact me, Grace Buchanan (615) 532-0809 or Jackie I. Manuel at (615)532-9291.

Sincerely,

Jackie I. Manuel
Environmental Program Manager 3
Toxic Substances Program
Lead-Based Paint and Asbestos
Certification / Accreditation Section Manager